



HELENA CARREIRAS

Minister of Defence of Portugal

Helena Carreiras, PhD in Political and Social Science from the European University Institute in Florence, is the Portuguese Minister of National Defence since March 2022.

She is Associate Professor with tenure at ISCTE – Lisbon University Institute (ISCTE-IUL) and researcher for the Centre for Research and Studies in Sociology (CIES-IUL).

From 2010 to 2012 she was deputy director of the National Defence Institute and from 2016 to 2019 she headed the ISCTE-IUL School of Sociology and Public Policy. She was also deputy director of the CIES - Sociology Research and Studies Centre (2015) and the IPPS – Institute for Public and Social Policy (2018/2019).

She was the Director of the National Defence Institute from 2019 to 2022.

She is the author or organiser of 14 books, 48 chapters in books and 27 articles in specialist reviews.



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THE WAR IN UKRAINE
FROM A GENDER PERSPECTIVE
Lisbon, 26 April 23



HANNA MALIAR

Deputy Minister of Defense of Ukraine

Hanna Maliar was born in 1978 in Kyiv. Higher education. In 2000 she graduated from the International Institute of Linguistics and Law.

From 2000 to 2010 she held the post from a lecturer to the Deputy Director of the Law Institute, Associate Professor at Kyiv International University.

In 2007 she received a certificate of the right to practice advocacy. In 2010 she became a candidate of legal sciences. Research interests: crimes against the foundations of national security, crimes against peace, security of mankind and international law, strategic communications in a hybrid war. Since 2010 she has worked at the State Research Institute of Customs as Deputy Head of the Department of Legal Problems of Customs. She is an adviser of the customs service of the 3rd rank.

From 2013 to 2020 she taught at the National School of Judges of Ukraine in the field of criminal law qualification of aggressive war and other crimes committed in the war zone. Hanna Maliar also developed the concept of legal assessment of events in the Crimea and eastern Ukraine, which is used in investigative and judicial practice.

From 2018 she is a coach of security and defense divisions in strategic communications specialization — (“Information operations as an element of crimes that encroach on national security and peace. Identification and disposal of information technologies of influence that threaten national security”).

She was trained in negotiations in armed conflicts and received a certificate from the Dutch Institute of International Relations “Clingendael”. Since 2020, she has been a freelance consultant to the Verkhovna Rada Committee on National Security, Defense and Intelligence.

Hanna Maliar is an author of more than 40 scientific papers and also a co-author of bills.



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IRENE FELLIN

NATO Secretary General's Special Representative for Women, Peace and Security

Ms. Fellin is a WPS expert and peacebuilder who has worked as a Senior Gender Adviser with Women in International Security (WIIS), the International Affairs Institute (IAI) in Rome, NATO HQ in Brussels, as well as international consultant for UN agencies and other national institutions for more than 15 years. She was instrumental in establishing and coordinating the Mediterranean Women Mediators Network (MWMN), a project promoted by the Ministry of Foreign Affairs and International Cooperation of Italy aimed at fulfilling the need to increase the number of women involved in peacemaking efforts and at facilitating the appointment of high-level women mediators at local and international level.

Born in Bolzano (Italy), Ms. Fellin studied Conservation of Cultural heritage in Parma (Italy) and Museology at the Louvre, in Paris, and started her career working at the Italian Ministry of Foreign Affairs and International Cooperation in the field of cultural diplomacy. She later obtained her Master's Degree in "Gender and Women Studies" from the Middle East Technical University (METU) in Ankara, where she lived for almost 5 years.

Ms. Fellin is a strong supporter of female leadership and in 2016 she founded the Italian chapter of Women In International Security, an organisation dedicated to advancing the leadership and professional development of women in the field of international peace, security and defence.

Since 2017 she has been working with women mediators and peacebuilders across the Globe, supporting projects aimed at facilitating peacebuilding and mediation initiatives at the national and international level. She works on education and training programs about the "Women, Peace and Security" agenda and about "Gendered inclusive mediation and peace processes". Furthermore, since 2019 she is visiting Lecturer on "Gender, Security, and Post-Conflict Reconstruction" at Durham University (UK) and she continues to mentor young women within the framework of WIIS's mentoring program "Global Women Leaders".



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BURCU SAN

NATO Deputy Assistant Secretary General for Operations

Burcu San is the Deputy Assistant Secretary General (DASG) for Operations reporting directly to the Assistant Secretary General for Operations and deputises for him as required. She supervises the Director for Defence and Institutional Capacity Building and the Director for Operations and provides political oversight of NATO's crisis management activities and operations, situational awareness, advance planning, crisis response, and outcome-oriented defence and related security cooperation programmes.

Previously, Burcu was the Director for Operations in NATO's Operations Division. She was responsible for ensuring the effective strategic oversight of the Alliance's current and future operations and missions. She facilitated political decision-making related to the management of NATO's deterrence and defence posture; NATO operations and missions (in Afghanistan, Kosovo, Iraq and the Mediterranean); and strategic crisis management exercises.

Burcu started her career in 1994 in the European Commission. She then served as the parliamentary assistant for a Member of the European Parliament. In 1996 she started working in the Council of Europe. In July 1998 she joined NATO's International Staff as political officer on the Balkans Task Force. In 2003 she was promoted as Deputy Director of the Private Office of Secretary General Lord Robertson, a position she continued to hold with the following Secretary General, Jaap de Hoop Scheffer. In 2007 Burcu became the Head of the Defence Policy and Partnership Section in the Defence Policy and Planning Division. In 2012 she was appointed to the Operations Division to lead the Civil-Military Planning and Support Section. In December 2015 she was promoted to become the Director for Preparedness in the same Division. In February 2019 she was appointed to her current position.

Burcu studied international relations in her home town Ankara. She completed post-graduate degrees in international security at the Bologna Center of the Johns Hopkins University and in European studies at the Catholic University of Leuven. She is married with two children and loves sailing, swimming, trekking and reading.





NUNO LEMOS PIRES

National Defence Policy Director

Nuno Lemos Pires, Army Major General / Special Operations, PhD, (<https://academiamilitar.academia.edu/NunoPires>) is the Defence Policy Director General at the Ministry of Defence. He holds a PhD in History, Defence and International Relations; a master's degree in military science; a postgraduate in Military History; BA in Human Resources Management and a War College Diploma.

He served in several units including: Platoon and Company Commander in Infantry School; Professor of Military History, Military Operations and Strategy at the PRT War College; Intel Officer at the NATO Rapid Deployable Corps – Spain; Military Assistant to the Commander at NATO Joint Command Lisbon; Mechanize Battalion Commander at the PRT Mechanized Brigade; Corps Cadet Commander, Deputy Commander, Coordinator of the PhD in History, Security Studies and Defence and Professor at the Military Academy; Training Director at the Combined Arms School; Defence Policy Deputy Director General at the Ministry of Defence; Commander of the European Union Training Mission in Mozambique (EUTM-Moz). During his assignments he participated in mission in Mozambique (1995-1996 and 2021-2022), Angola (2000 and 2001), Pakistan (2005) and Afghanistan (2009-2010).

With 11 books published, he cooperated in more than 130 books, articles and projects written in Portuguese, Spanish and English, specially related to Military History, Strategy and International Relations.



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DIANA MORAIS

Chair of NCPG and Head of the Equality Office of the PT Ministry of Defence

Lieutenant-Colonel Diana Morais holds a master's degree in Military Engineering and is currently a PhD candidate in Gender Studies.

She has held several appointments as an Army Engineer Officer, such as platoon and company commander. In 2009 she was deployed to Lebanon, as company commander and Civil-Military Cooperation officer.

She served as senior staff officer at the Army Headquarters and as Gender Advisor from 2015 to 2020. Since 2017, she has been part of the Executive committee of the NATO Committee on Gender Perspectives (NCGP), first as Deputy-chair and currently as Chair. Moreover, since 2020, she is the national representative on the EU Task Force on Women, Peace and Security, an important forum for exchange and partnership between EU institutions, Member States and civil society.

She is currently senior adviser to the Portuguese Minister of National Defense and Head of the Equality Office at the Ministry of National Defence.





KATHARINE WRIGHT

Senior Lecturer in International Politics, Newcastle University

Dr Katharine A. M. Wright is Senior Lecturer in International Politics at Newcastle University (UK). Her research focuses on gender and security at NATO, including the alliance's engagement with the Women, Peace and Security (WPS) agenda.

She is broadly interested in how militarised understandings of WPS influence its transformative potential; and how NATO's engagement with WPS is projected through strategic narratives and received in popular culture. Her monograph *NATO, Gender and the Military: Women Organising from Within* (co-authored with M Hurley and JI Gil-Ruiz) received an Honourable Mention in the 2020 BISA Susan Strange Book Prize and was launched at NATO HQ in 2019. In addition, her research has been published in leading peer-reviewed journals including: *International Affairs*, *The British Journal of Politics* and *International Relations and Review of International Studies*.

She has also contributed to other outlets including the LSE Impact Blog, Open Democracy and E-International Relations. Her research has informed workshops, training and briefings for various NATO bodies, governments and non-governmental organisations. She has also co-authored a guide to Gender and Inclusivity in Peace and Security with the Quaker Council for European Affairs.

Dr Wright is a co-convenor of Newcastle's Military, War and Security Research Group and is a member of the Northumbrian Universities Military Education Committee (2018-24).



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IGNACIO FONSECA

Analyst at Joint Analysis and Lessons Learned Centre (JALLC)

Mr. Ignacio Fonseca has been working as a NATO International Civilian since 2014 at the SHAPE Legal Office as a Legal Advisor and, since 2018, as an Operational Analyst at the Joint Analysis and Lessons Learned Centre. He is also the JALLC's lead gender focal point.

As an Operational Analyst at the JALLC, his focus in the last years has been on hybrid warfare, the NATO redeployment from Afghanistan and the conflict in Ukraine.

Mr. Ignacio Fonseca holds two bachelor degrees, one in law and another one in political science and has a Master in Military Law. He is currently finalising his PHD studies in International Law, specifically in the use of the law to achieve objectives without the use of force.



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JENNIFER MATHERS

Senior Lecturer in International Politics, Aberystwyth University

Dr Jennifer G. Mathers is a Senior Lecturer in the Department of International Politics at Aberystwyth University. Her research and teaching are focussed mainly in two areas: Russian politics and security; and gender and conflict.

She is frequently invited to provide live commentary on politics and security issues for the media including the BBC (British Broadcasting Corporation), RTE (Irish television and radio), Radio fM4 (Austria's national broadcaster), National Public Radio (US), DW News (German television) and the Canadian Broadcasting Corporation. Her work with policy communities includes the UK Foreign Office (on the war in Ukraine; on preventing sexual violence in conflict; on gender in UK foreign policy initiatives), the US State Department (on women in the Russian armed forces) and the United Nations (providing background briefings on the Russian armed forces to the Independent Commission of Inquiry into Russia's war in Ukraine).

She has published on Russian foreign and security policy, including the Russian armed forces, Russia's war in Chechnya and Russian nuclear strategy. She has published on the gendered economic insecurities created by the conditions placed on Ukraine by the IMF and the World Bank following the 2008 Global Financial Crisis.

She is currently working on three projects relating the war in Ukraine: the militarisation of Russia's children; Russia's soldiers' mothers and their relationship with the Russian state; and a book examining Russia's war in Ukraine from the perspective of feminist security studies.



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OLENA SUSLOVA

Founder at Woman's Information Consultative Center

Olena Suslova is a human rights, gender activist and researcher with more than 30 years of experience.

She has worked in Ukraine as well as countries of the former Soviet Union as a short-term expert and trainer on gender, peace culture, conflict resolution, etc.

She founded an NGO, the Women's Information Consultative Center, in 1995. She published about 50 books, research articles, and manuals on gender issues. She works on the WPS agenda since 2010.



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ANA BALTAZAR

National Defence Policy Deputy Director

BGen Ana Rita Duarte Gomes Simões Baltazar was born in Figueira da Foz on April 2, 1973.

She joined the Portuguese Air Force (PRTAF) Academy on the 19th September 1991 and completed her degree in Aeronautical Military Sciences, in the specialty of Aeronautical Engineering, in 1996 when she was promoted to second lieutenant.

In October 2007 she attended the Joint Staff Course and in 2009 she completed her Masters in “War and Peace Studies – International Relations”. In January 2020, she completed his **PhD in management** at the Lisbon School of Economics and Management. Her field of studies is Human and Organizational Error in Aircraft Maintenance.

This last year she attended the **Flag Officer’s Course**.

Among others, she was co-author of the book “Airspace Power Transformation” published in December 2013.

She started her carrier in the Quality Office at Air Base 5 – Monte-Real (1998-2001). Between 2001 and 2004, she was maintenance planner in the PRTAF F16 mid-life update program. From 2004 to 2006 she represented the PRTAF at the Aeronautics Company OGMA, SA. and from 2006 to 2008 she was fleet manager of EH-101 Helicopter. In 2008 and until 2010 she was Logistics Staff Officer at PRTAF Resources Division. In 2010 she became professor at the Military University Institute, where she remained until September 2015 when she was appointed as Branch Head in the Logistics Command Maintenance Directorate. In this position she was responsible for the maintenance of PRTAF instruction aircraft. At the same time, and since 2012, she was lecturer at the PRTAF Academy. From 2017 to 2020 she was the Portuguese Defense Attaché in Berlin.

Her service sheet mentions several awards and decorations of which the Military Order of Avis are the most relevant.





MARCO CAPITÃO FERREIRA

Secretary of State for Defence of Portugal

Marco Capitão Ferreira was born in Lisbon in 1977.

He has a degree (2000), master's degree (2005) and PhD (2015) in Law, specialising in Legal-Economic Science from the University of Lisbon.

He is assistant professor at the Lisbon University Law School, where he has been lecturing since 2000 and he has often been a guest professor at the Military Academy.

In 2019, he coordinated a study on "The Economy of National Defence – vectors for action and the role of the State", drafted for the Ministry of National Defence, and he has several publications in the field of public policy, national defence, focusing on the defence budget and economics. From 2012 to 2019 he was legal counsel in his fields of expertise. He was an elected member of the Academic Council, from 2011 to 2013, of the School Council, from 2013 to 2015, and is elected member of the Scientific Council (substitute) since.

He was a researcher at the National Defence Institute from 2012 to 2019 and has been teaching at the National Defence Course, the Defence Course for Youths, and the Defence Course for Journalists since 2012. He is a researcher at the Centre for Research in European, Economic, Financial and Tax Law, and at Colabor – Collaborative Laboratory for Labour, Employment and Social Protection, where he was also member of the board from the time it was created until 2019.

He was scientific co-lead for the postgraduate degree in National Defence Law (since 2014), the postgraduate degree in International Humanitarian Law and Human Rights in conflicts (since 2018), and the postgraduate degree in Security and Defence Public Policy, ISCTE- IUL (from 2012 to 2018). He is a lecturer for the postgraduate degree in "Strategic and Security Studies", FCHS, Nova University of Lisbon (since 2012), the postgraduate degree in Public Procurement Law (since 2016) and the postgraduate degree in New Public Procurement Frontiers (2014/2015 and 2015/2016 school years).

In the field of Defence, from 2006 to 2011 he was assistant to the Minister of National Defence, Director of Empordef, SGPS, Chairman of the Board of Directors of Naval Rocha and, more recently, in 2019 he was Chairman of the winding-up committee of Empordef, SGPS and ETI, S.A..





He has been Chairman of the Board of Directors of IdD Portugal Defence and Director of OGMA, S.A between 2020 and 2022, and Chairman of the Board of Directors of EXTRA, S.A. between 2021 and 2002.

He was Head of Delegation on the NATO Industry Advisory Group and is on the Group of Experts created by EC DG DEFIS.